



**THE WNBL CLUB IDENTIFIED IN
SCHEDULE ITEM 1**

and

**THE WNBL PLAYER IDENTIFIED IN
SCHEDULE ITEM 2**

WNBL PLAYER AGREEMENT



**WNBL PLAYER AGREEMENT
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THIS AGREEMENT (“Agreement”) is made on the date that it is executed by both parties or if each party has executed the Agreement on different dates, the date the Agreement was executed last.

PARTIES

THE WNBL CLUB IDENTIFIED IN SCHEDULE ITEM 1 (“**Club**”)

and

THE WNBL PLAYER IDENTIFIED IN SCHEDULE ITEM 2 (“**Player**”)

BACKGROUND

- A. The Club is a participant in the Women’s National Basketball League (“**WNBL**”) and requires skilled basketball players to represent the Club in the WNBL competition.
- B. The Player is a skilled basketball player who is eligible to play for the Club in the WNBL competition.
- C. The Club wishes to offer the Player fixed-term employment and the Player agrees to accept such employment on the terms and conditions set out in this Agreement.
- D. The offer from the Club to the Player was conditional on the Player completing a physical examination to confirm the Player is, and will be prior to the commencement of the term, medically and physically fit to play basketball for the Club and participate in training sessions. The Player has undergone the examination and received this confirmation.

IT IS AGREED THAT:

The terms and conditions of the Player’s employment are as follows:

1. DUTIES AND REPORTING

- 1.1. During the term of this Agreement as specified in Schedule ITEM 3 (“**Term**”), the Player must faithfully, diligently and to the best of her skill and ability perform the following duties together with such additional duties and responsibilities as are reasonably required by the Club from time to time:
 - (a) play basketball for the Club;
 - (b) attend all team meetings, training sessions and instruction sessions as directed by the Club or the WNBL;
 - (c) comply with all reasonable directions and requirements of the Club and its coaching staff in relation to the playing of and training for the game of basketball and participation in the WNBL competition;
 - (d) play in all basketball matches in which she is directed to play or otherwise directed by the Head Coach of the Club (“**Coach**”) unless she is ruled unfit to play by a doctor or team physiotherapist;
 - (e) comply with all reasonable requirements of the Coach and the Club relating to preparation for matches, attendance at social functions and promotion activities, behaviour and dress;

- (f) obey all reasonable directions of the Club and the WNBL;
- (g) do everything reasonably necessary to obtain and maintain the best possible physical condition so as to render the most efficient service to the Club;
- (h) not engage in any sport, dangerous or hazardous activity or occupation which in the reasonable opinion of the Club may affect the Player's ability to perform her obligations under this Agreement without first obtaining the written consent of the Club, which consent will not be unreasonably withheld;
- (i) conduct herself so as to uphold the good reputation of the Club and the WNBL and not to bring the Club, WNBL or the game of basketball into disrepute;
- (j) at all times abide by the rules, determinations or resolutions of the Club and the rules and by-laws of the WNBL which may be made or passed prior to or at any time after the execution of this Agreement;
- (k) not consume nor encourage the consumption of drugs, stimulants or other substances with a view to modifying or altering the Player's growth or performance and to abide by the doping policy of Basketball Australia as amended from time to time;
- (l) wear and promote the sponsors' products during training, competition and public appearances (including press conferences, interviews and promotional activities);
- (m) make herself available for a minimum number of hours as specified in schedule ITEM 4 for personal appearances (not including travel time), at such times and locations as the Club or the WNBL may reasonably require to promote the Club, the WNBL or their respective sponsors. If the Player fails to attend the personal appearance as arranged by the Club or the WNBL without reasonable notification to the Club or without reasonable excuse, the Club may impose a penalty (including but not limited to a monetary penalty) on the Player;
- (n) attend the compulsory events specified in schedule ITEM 5;
- (o) maintain all products issued by the Club in good condition and ensure that any trademarks on the products are not obscured or covered from public view during their use;
- (p) keep the playing and training uniforms issued by the Club in good condition and not sell or otherwise dispose of the playing and training uniforms without the prior consent of the Club;
- (q) not bet, directly or indirectly, on any game in which the Player participates or any games involving the Club or other WNBL Clubs;
- (r) not offer or receive any bribe or inducement and not do or fail to do any act in any game the Player plays which causes result to be determined otherwise than on its merits; and
- (s) report to the Club any attempt made to bribe or induce the Player as soon as possible after the attempt is made.

- 1.2. The Player will report to the person(s) specified in schedule ITEM 6.

2. TERM OF EMPLOYMENT

- 2.1. Notwithstanding the date on which this Agreement is made, the Player will be employed for a fixed term for the period specified as the Term.
- 2.2. The Player acknowledges that unless it is terminated in accordance with this Agreement, her employment will end at the conclusion of the Term and that this does not constitute termination at the initiative of the Club but instead occurs as a result of the effluxion of time.

3. HOURS OF WORK

- 3.1. Due to the nature of the employment, the Player will be employed and work such hours and at such locations as are required by the person(s) specified in schedule ITEM 4.

4. REMUNERATION AND BENEFITS

- 4.1. The Player will be paid the remuneration specified in schedule ITEM 7.
- 4.2. The Player's net salary will be paid at the frequency specified in schedule ITEM 8 and to the bank account nominated by the Player specified in schedule ITEM 9.
- 4.3. The Club will make superannuation contributions on behalf of the Player into the complying fund agreed to by the Player and the Club or in the absence of agreement, as determined by the Club in accordance with its obligations under superannuation guarantee legislation.
- 4.4. The Club will provide the Player with the benefits (if any) specified in schedule ITEM 10.
- 4.5. It is a condition of the Player's employment that the Player keeps her remuneration confidential except that the Player may disclose this information to her professional advisers for the purposes of obtaining advice.

5. ANNUAL LEAVE

- 5.1. The Club will advise the Player prior to the commencement of each WNBL season of the periods of time during which the Club has approved that its players may take annual leave during the Term.

6. NOTIFICATION OF ILLNESS / INJURY

- 6.1. If the Player is injured whilst working for the Club in accordance with this Agreement, the payments set out in schedule ITEM 7 will continue during the Term. The Player continues to be bound by this Agreement and must
- (a) perform all duties as set out in clause 1.1 as much as she is fit to do so; and
 - (b) comply with all lawful directions given to the Player (for example, the requirement to attend team meetings or sponsor commitments).
- 6.2. If the Player is injured whilst working for the Club, or otherwise suffers an injury or illness (whether at work or otherwise) which may or does affect the Player's ability

to perform her duties, the Player must notify the person(s) specified in schedule ITEM 11 as soon as practicable and in any case, no later than 24 hours after the injury occurred.

- 6.3. If the person(s) specified in schedule ITEM 11 requires, the Player must attend a medical practitioner or other health professional as determined by the Club, at its cost, to determine the nature of, and any treatment for, such injury or illness. The Player agrees to the Club requesting that health professional to provide a report to the person(s) specified in schedule ITEM 11 on her condition and the recommended treatment. The Player is required to follow any treatment or rehabilitation recommended to her to the best of her ability.
- 6.4. The Player consents to the health information being collected by the Club or any other third party acting on behalf of the Club in accordance with this clause.
- 6.5. The Player further consents to the Club or any of its representatives providing the Player with reasonable medical assistance if the Player is injured in the course of employment.
- 6.6. If the Player fails to comply with a lawful direction given in accordance with this clause, (e.g. by not attending a medical practitioner or not following the recommended treatment/rehabilitation) the Player may face disciplinary action up to and including termination of their employment in accordance with clause 19.1(d).

7. MEDICAL COVER

- 7.1. The Player agrees to take out and maintain at all times during the Term, hospital and medical cover with a licensed health fund for the highest medical, dental and hospital benefits available from the selected health fund.
- 7.2. Subject to clause 7.3, where the Player sustains an injury whilst playing or involved in training for the Club, the Club must reimburse the Player for any reasonable (as determined by the Club's medical advisor) medical, hospital or dental expenses during the Term and for a period of 12 months after the injury occurs (**Post Injury Period**), where such expenses are not recoverable by the Player from Medicare or the hospital or medical benefits fund of which the Player is a member in accordance with this clause. For the avoidance of doubt:
 - (a) the Club will only reimburse medical, hospital and dental expenses that are not paid by Medicare or the Player's licensed health fund;
 - (b) "an injury whilst playing or involved in training" does not include an injury sustained through work-related travel;
 - (c) where the Post Injury Period extends beyond the end of the Term, the payments referred to in clause 7.2 will continue to be paid until the end of the Post Injury Period (being up to 12 months after the injury occurred); and
 - (d) where the Post Injury Period ends during the Term, the payments referred to in clause 7.2 will continue to be paid until the end of the Term only.
- 7.3. Where the Player has commenced playing or training with any other basketball club, the Club is not obliged to reimburse the Player for any medical, hospital or dental

expenses incurred, even where those expenses are incurred during the Post Injury Period.

- 7.4. For the avoidance of doubt the **Post Injury Period** is the period of time during which the Player is incurring medical, hospital or dental expenses arising from an injury which occurred whilst playing or involved in training for the Club and continues whilst those expenses are being incurred for up to 12 months after the relevant injury occurred.

8. LONG SERVICE LEAVE

- 8.1. Long service leave will accrue in accordance with statutory requirements.

9. HEALTH & SAFETY

- 9.1. At all times during the Term, the Player must exercise reasonable care and diligence in the performance of her duties and comply with all reasonable instructions, procedures and legislation to protect her own health and safety and the health and safety of others.

10. DRUG TESTING

- 10.1. The Player agrees to make herself available and submit herself from time to time to a drug test (whether by way of blood or urine sample or other test) at the request, expense and under the direction of the Club or the WNBL.

11. POLICIES AND PROCEDURES

- 11.1. The Player must comply with the Club's policies, procedures and practices as prescribed and amended from time to time.
- 11.2. The Player must also abide by the WNBL Rules, Regulations and By-laws. The Club will keep a copy of its policies, procedures and practices along with the WNBL Rules, Regulations and By-laws at its office to enable the Player to familiarise herself with them and will provide a copy of them to the Player on request.
- 11.3. Compliance with the WNBL Rules, Regulations and By-Laws and the Club's policies, procedures or practices is a condition of the Player's employment.

12. CONFIDENTIALITY

- 12.1. Confidential Information means:
- (a) health information including information or an opinion about the physical or mental health (at any time) of an individual; a disability of an individual; an individual's expressed wishes about the future provision of health services to him or her; or a health service provided or to be provided to an individual;
 - (b) information about the employees, contractors, members, sponsors, players, systems, suppliers, processes, programmes, plans, business dealings, price structures, marketing strategies, operations, finances or affairs of the Club; and
 - (c) all notes, reports and documents in whatever form incorporated or derived from information referred to in paragraph (a) or (b) of this definition;

but in each case excluding information that is in the public domain otherwise than as a consequence of a breach of confidentiality owed by the Player or any other person to the Club.

- 12.2. The Player must during the Term and at all times after the end of her employment, except in the proper course of duties, as consented to by the Club or as may be required by law:
- (a) maintain the secrecy and confidentiality of any Confidential Information;
 - (b) not divulge or disclose any Confidential Information to any other person, firm or corporation;
 - (c) not use or attempt to use Confidential Information in any manner which will or may cause or be calculated to cause injury or loss to the Club;
 - (d) not copy, transmit, retain or remove any Confidential Information, or attempt to do so;
 - (e) use her best endeavours to protect the disclosure of any Confidential Information to third parties;
 - (f) immediately notify the Club of any suspected or actual unauthorised use, copying, removal or disclosure of Confidential Information; and
 - (g) provide assistance as reasonably requested by the Club in relation to any proceedings the Club may take against any person for unauthorised use, copying, removal or disclosure of Confidential Information.
- 12.3. The restrictions in paragraph 12.2 are separate, distinct and severable so that the unenforceability of any restriction in no way affects the enforceability of any other restriction.
- 12.4. The Player acknowledges and agrees that:
- (a) she will become possessed of Confidential Information;
 - (b) disclosure of such Confidential Information may diminish the value of the Confidential Information or could materially harm the Club;
 - (c) the restrictions in paragraph 12.2 are reasonable in all the circumstances and necessary to protect the business, reputation and goodwill of the Club; and
 - (d) the remedy of damages may be inadequate to protect the interests of the Club and it is entitled to seek and obtain injunctive relief or any other relief against the Player.

13. CLUB PROPERTY

- 13.1. At the end of the Player's employment, or sooner if required by the Club, the Player will deliver, without making any copies, to the Club any keys, documents, records, programs, any code within any application, player or sponsor lists, manuals, uniforms, equipment, computers, software, discs or any other property of the Club in the Player's possession or control including any copies in the Player's possession or control.

14. DISCIPLINARY ACTION

- 14.1. The Club may take disciplinary action against the Player if she fails to comply with her obligations in this Agreement. This action may include suspension and, in certain circumstances, termination of the Player's employment with the Club.

15. SECONDARY EMPLOYMENT

- 15.1. The Club accepts that the Player has or may have other contracts and arrangements of employment during the Term. The Player must ensure that she is able to perform the responsibilities and duties under this Agreement, and for that reason the Player agrees that the Club may require her to disclose to it any other arrangements or agreements she has entered into or intends to enter into.

16. REASONABLE RESTRAINT

- 16.1. The Player agrees and understands that she may not, during the Term play, or train for, competitive basketball for any other club in any competition (including but not limited to the WNBL) without the prior written consent of the Club. The Club requires this to protect its investment in the Player and also to protect its financial investment in the Club in which the player plays. The loss of the Player during the Term may adversely affect sponsorship, supporters and community support for the Club.
- 16.2. The Player and the Club agree with the WNBL that the terms of this Agreement and the WNBL Rules are necessary and reasonable for the proper protection of the legitimate interests of the Club, the WNBL and the WNBL competition and that any restriction contained in this Agreement or the WNBL Rules are necessary and reasonable.

17. MARKETING & SPONSORSHIP

- 17.1. As part of her commitment to the Club and the WNBL and for the purposes of sponsorship, promotional, and public relations activities of the Club or the WNBL and/or any sponsor of the Club or the WNBL as set out in schedule ITEM 12, the Player will attend at, and participate in, such events as may reasonably be directed by the Club. The Club will give the Player reasonable notice of the events which the Player must attend.
- 17.2. The Player will at all times when attending training, competition and official functions in her capacity as Player wear only such clothing as approved and directed by the Club. The Player must not display any badge, mark, logo or trading name on any clothing worn during the Term, other than the badges, marks, logos and trading names of the Club or the WNBL and/or any sponsors of the Club or the WNBL as set out in schedule ITEM 12 without the express written consent of the Club.
- 17.3. The Player will not do anything which may reasonably be considered as promoting or endorsing any product or service or providing promotional, marketing or advertising services of whatever nature, for or on behalf of anyone where such product or service or such company or person's interests may reasonably be considered by the Club or WNBL to conflict with the interests of the Club or the WNBL and/or any sponsors of the Club or the WNBL (as set out in schedule ITEM 12) and their products.
- 17.4. The Player will not use the team uniform, nor any logos, trademarks, copyright material or other property of the Club or any images of the Player participating in the WNBL competition in association with any personal sponsorship, marketing,

advertising, endorsement or clinics without the prior written approval of the Club (which approval will not be unreasonably withheld). The Player acknowledges that such approval will not be given where such personal sponsorship, marketing, advertising, endorsement or clinics involved or are otherwise associated with anyone the business products or services of which compete with the business, products or services of sponsors of the Club or the WNBL as set out in schedule ITEM 12.

- 17.5. Nothing in this Agreement will have the effect of preventing the Player from undertaking promotional activities and/or sponsorships with persons other than the Club, the WNBL and/or the Club's or the WNBL's sponsors (as set out in schedule ITEM 12) provided:
- (a) the promotional activities and/or the sponsorship does not infringe the terms of this clause;
 - (b) in the course of any such promotional activities and/or sponsorship, the Player will not be presented or depicted as representing the Club or WNBL;
 - (c) the Player advises the Club of any promotional activities and/or the sponsorship the Player intends to undertake not less than 14 days prior to undertaking the activities and will not undertake such activities until the Club approves in writing, with such approval not to be unreasonably withheld or delayed.
- 17.6. The Player authorises the use by the Club or the WNBL or both of the Player's name, fame, image, likeness, signature, voice, visual portrayal and reputation in the context of the sport for the purposes of advertising, promoting and marketing the sport of basketball, the Club or the WNBL or both in such reasonable manner as the Club or WNBL sees fit. Subject to agreement with the Player, which agreement will not unreasonably be withheld, the Club will be entitled to sub-licence the rights granted in this clause to any and all sponsors of the Club or the WNBL or both (as set out in schedule ITEM 12) or any other third party for use by them in a reasonable manner. This clause survives the Term.
- 17.7. Without in any way limiting clause 17.6, the Club or the WNBL or both may for the purposes of sponsorship, advertising, promotion and marketing:
- (a) use any portrait photographs of the team which includes the Player and, consistent with the intent of this clause, the Player will participate in such portrait photographs; and
 - (b) use any photographs, video, film or other media containing images of the Player engaged in training or participating in WNBL Competition games.

18. MEDIA

- 18.1. The Player will not without the prior approval of the Club supply any information either orally or in writing, to the media or to any person for the purpose of use by or in the media, nor grant any interviews to the media, relating to matters of policy of the Club or the WNBL or both.
- 18.2. The Player will use all reasonable endeavours in her dealings with the media to enhance the reputations of the sport of basketball, the Club, the WNBL and the Club and WNBL sponsors as set out in schedule ITEM 12. The Player will not either personally, or through a third party, make negative or critical comments in the media

about the ABF (or any of its representatives or sponsors), the Club, the WNBL or the Club or WNBL representatives or sponsors (including the sponsors' products).

19. TERMINATION

- 19.1. The Club may terminate this Agreement by notice in writing if the Player:
- (a) engages in serious misconduct;
 - (b) commits any dishonest or fraudulent act;
 - (c) behaves in a manner which in the reasonable opinion of the Club adversely affects the reputation or public image of the Club or causes harm to the Club; or
 - (d) breaches any of her obligations under this Agreement and the breach continues for a period of seven (7) days after notice in writing by the Club is given to the Player requiring the breach to be remedied.
- 19.2. The Player may terminate this Agreement by notice in writing if the Club breaches any of its obligations under this Agreement and the breach continues for a period of twenty-one (21) days after notice in writing by the Player is given to the Club requiring the breach to be remedied.

20. DEDUCTIONS

- 20.1. On termination or at any time during the Term, the Club may deduct any debt owing by the Player from any of the Player's entitlements or payments or salary due to the Player from the Club.

21. TAXATION

- 21.1. The Club will be responsible for and pay all Fringe Benefits Tax ("**FBT**") associated with the provisions of benefits set out in this Agreement. Clubs at their own discretion may seek reimbursement for FBT from the player.

22. REPRESENTATIVE AND AUSTRALIAN TEAMS

- 22.1. The Club agrees to make the Player available for training, promotion and playing of games for representative teams conducted under the auspices of Basketball Australia (or any of its representatives) in which the Player might be selected during the Term.
- 22.2. The Club:
- (a) acknowledges and agrees that Basketball Australia may select individuals engaged or employed by the Club in an Australian team;
 - (b) agrees that upon request by Basketball Australia, and without charge or fee to Basketball Australia, it will release any such person selected, from any obligations with the Club for the period in which the player is required by Basketball Australia; and
 - (c) must not, in relation to any Australian representative who declines, fails or refuses to fulfil any obligations as required by Basketball Australia, select that individual in any team of the Club during the period in which that Australian representative would otherwise be obliged to perform obligations for Basketball Australia.

23. RELEASE

- 23.1. The Player understands that basketball is a physically demanding sport carrying with it considerable risk of injury and the potential danger of accident or collision. Further, the Player understands that these risks extend to any foetus that the Player may be carrying. The Player accepts these risks.
- 23.2. The Player agrees to advise the Club of any medical conditions or special requirements that she may have that may affect her participation in training or competition activities.
- 23.3. The Player undertakes that she is sufficiently fit and capable to participate in Club training activities and the elite female basketball competition conducted by the ABF. In giving this undertaking, the Player acknowledges that she has not relied upon any representation from any person directly or indirectly associated with the Club or WNBL in relation to her fitness or capacity to participate in the WNBL.
- 23.4. Subject only to any right of reimbursement the Player has pursuant to Item 8 (Medical Cover) in this Agreement, the Player hereby releases and discharges the Club and the ABF, their respective officers, employees, agents and contractors from, and indemnifies them against, all claims, demands, suits, causes of action, damages, debts, costs, verdicts and judgments whatsoever whether at law or in equity or under any statute which the Player, the Player's executors, successors, administrators or assigns, or anyone else on the Player's behalf, has or which but for this Agreement could, would or might at any time hereafter have or have had against the Club or the ABF for death, injury, damage or loss of any description in respect of or arising out of, either directly or indirectly, the WNBL competition, basketball training or related activities, whether arising from negligence or any other cause.
- 23.5. This release, discharge and indemnity will extend to and operate in favour of all persons, corporations and bodies, engaged in assistance, promotion or staging of the WNBL competition and related activities.
- 23.6. The Player agrees to indemnify the Club and the ABF from all claims, demands, suits, causes of action, damages, debts, costs, verdicts and judgments whatsoever whether at law or in equity or under any statute in connection with any claims, demands, suits, causes of action, damages, costs, verdicts and judgments whatsoever at law or in equity or under any statute by the Player, or any foetus or child carried by the Player and/or its successors or assigns, arising from her participation in the WNBL.

24. LEGAL AND FINANCIAL ADVICE

- 24.1. The Player represents that she has taken, or has had the opportunity of taking, independent legal and financial advice in relation to the nature, effect and extent of this Agreement.

25. NOTICES

- 25.1. Any notice given pursuant to this Agreement must be in writing and may be given by pre-paid post addressed to the other party at the address specified in schedule ITEM 13 or as subsequently notified to the other party in writing, or by hand delivery or

facsimile transmission to the same address and any such notice will be deemed to have been received:

- (a) if served by post three days after being posted;
- (b) when delivered by hand;
- (c) if sent by facsimile transmission when the transmitting machine produces a written report that the notice has been effectively sent to the other party,
- (d) provided that if the notice is deemed under paragraph (a) or paragraph (c) to have been received on a Saturday, Sunday or statutory public holiday it will be deemed to have been received on the next business day.

26. COMPLETE AGREEMENT / VARIATION

- 26.1. This Agreement contains all of the terms of the agreement between the Player and the Club except those contained in the Club's policies and procedures and the Schedules attached. It replaces all previous written or oral agreements or understandings. This Agreement can only be amended in writing signed by both parties.

27. WAIVER

- 27.1. The failure of the Club at any time to insist on performance of any term of this Agreement is not a waiver of its right at any later time to insist on performance of that or any other term of this Agreement.

28. SEVERABILITY

- 28.1. The terms of this Agreement are separate, distinct and severable so that the unenforceability of any term in no way affects the enforceability of any other term.

29. APPLICABLE LAW

- 29.1. This Agreement will be governed by the laws of the State in which the Club is located and the parties submit to the exclusive jurisdiction of its courts.

30. PRIVACY STATEMENT

- 30.1. The Club requires the Player's health information provided in or in accordance with this Agreement for use in relation to the Player's participation in the WNBL. The Player's health information will only be used in accordance with the objects and purposes of the WNBL, the Club and in relation to the Player's participation in the WNBL. The Player will be able to access her health information through the Club upon reasonable notice.

EXECUTION

SIGNED on **[INSERT DATE]** by **[NAME**))
OF CLUB REPRESENTATIVE] for and on))
behalf of the Club as its authorised)
representative in the presence of:

[NAME OF CLUB REPRESENTATIVE]

Signature of witness

Name of witness (please print)

SIGNED on **[INSERT DATE]** by **[NAME**))
OF PLAYER] in the presence of:))
))
)

[NAME OF PLAYER]

Signature of witness

Name of witness (please print)

SCHEDULE

ITEM 1

WNBL CLUB **[insert name of the Club]**

ITEM 2

WNBL PLAYER **[insert name of the Player]**

ITEM 3

TERM **[insert commencement date and expiration date]**

ITEM 4

HOURS FOR
PERSONAL
APPEARANCES **[insert minimum hours for personal appearances]**

ITEM 5

COMPULSORY
EVENTS **[list compulsory events]**

ITEM 6

REPORTING The Player will report to **[insert title]**, who is currently **[insert name]**

ITEM 7

BASE SALARY The Player will be paid a base salary of **[\$[insert amount]** for the duration of the Term.

ITEM 8

SALARY
FREQUENCY The Player will be paid **[insert frequency ie. weekly, fortnightly, monthly]**

ITEM 9

BANK ACCOUNT **[insert bank account details]**

ITEM 10

OTHER BENEFITS

The Player will also be provided with the following benefits:

- meals, shared accommodation and travel in respect of interstate WNBL games (as reasonably determined by the Club);
- use of a team courtside uniform and appropriate team training uniform. The Player acknowledges that the playing and training uniforms at all times remain the property of the Club;
- [insert details of other benefits to be provided]**

ITEM 11

HEALTH AND SAFETY

[insert name of person(s) to whom injury must be reported]

ITEM 12

THE CLUB AND WNBL SPONSORS

Club Sponsors;

WNBL Sponsors;

ITEM 13

NOTICES

[insert addresses for notices]

